PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
REGULAR MEETING MINUTES - (Unapproved)

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	08/04/14	3:54 PM	5:35 PM	Conference Room 1455 Willow Creek Rd Prescott AZ 86301

	Agenda Items	Presenter
1	**Public Comment:** **Sunshine Reilly presented the Prescott Farmer's Market's desire to have its winter market at Mountain Oak this year. The market would be open from 10-2, and would use the space from 8:30 to 3:30, on Saturdays, from November 9, 2014 to April 25, 2015. If the school needed the area for a school event, the market would cancel for that week. The vendor stalls would be on the front parcel with customer parking along the drive. In inclement weather, the Market would use the parking lot and/or assembly hall for vendors. The Market is requesting use of the bathrooms in the east building, and electricity via extension cords. Rent would be $50 each market.**	
2	**Faculty Report** **Marlene Sullivan reported:** **The class schedule is finalized. Amazing staff have been hired. Grades 1-4 movement teacher still needs to be hired. The before school faculty meetings agenda is being worked on. Marlene sent a thank you to last year's teachers for the 'A' grade.**	Marlene Sullivan
3	**Business Manager Report** **Martha Jensen reported that in 13-14, the school spent its financial reserve. The 14-15 budget has approximately a $100,000 deficit at this time, due to low enrollment.**	Martha Jensen
4	**Approve new Mission and Vision statements** **Mission:Mountain Oak School nurtures children's highest potential of thought, feeling and determination by cultivating a sense of truth and wonder, the powers of imagination and practical knowledge, and a feeling of responsibility for themselves and the world around them.** **Vision: All our graduates are innovative and self-directed individuals with the skills needed to joyfully create meaning and purpose in**	Martha Jensen

	their own lives and to serve the greater community. **Angela moves to approve the Vision as written. Marlene seconds. All in favor. Motion carries.** **Discussion on the proposed Mission Statement: The Board would like to see the word "learning" incorporated, and would like to run it by faculty.** **Angela moves to table the new Mission Statement until next meeting. Marlene seconds. All in favor. Motion carries.**	
5	**Approve Director evaluation rubric** **Angela moves to table the Director Evaluation rubric. Marlene seconds. All in favor. Motion carries.**	Marlene Sullivan
6	**Approve new policy on limits to school jurisdiction** **Draft will be available at Board meeting.** **Angela moves to table policy on limits to school jurisdiction until next meeting. Marlene seconds. All in favor. Motion carries.**	Marlene Sullivan
7	**Approve teacher contract for Marley Olsen for the 14-15 school year** **Angela moves to approve teacher contract for Marley Olson for the 14-15 school year. Marlene seconds. All in favor. Motion carries.**	Marlene Sullivan
8	**Approve policy exception: Hire Jennifer McMillan with Arizona State Retirement System benefits.** **Angela moves to approve the policy exception to hire Jennifer McMillan with Arizona State Retirement System benefits for the 14-15 school year. Marlene seconds. All in favor. Motion carries.**	Martha Jensen
9	**Approval Executive Committee membership and authority** **See attached document.** **Discussion to strike "chair" from Martha Jensen.** **Angela moves to approve the Executive Committee Membership and authority as amended. Marlene seconds. All in favor. Motion carries.**	Martha Jensen
10	**Director Search Committee Report** **Marlene reported that there have been 9 candidates for the Director position: local and out of state, 2 campus visits. The ctte has actively declined all but 1, who is being considered for an interim position. That one has many strengths as an administrator, but no Waldorf. No applicant has had the right fit yet. The cttee is now looking for an interim who can support the school in meeting the Charter Bd requirements. Piecing the position together with part time people is being considered. Tim Carter, Yavapai County Superintendent of Schools just gave the ctte several names to consider for an interim.**	Marlene Sullivan
11	**Approve Dress Code: See attached** **Angela moves to approve the revised Dress Code. Marlene seconds. All in favor. Motion carries.**	Martha Jensen/faculty
12	**Revise budgeted enrollment for 14-15 School year**	Martha Jensen

	Discussion ensued. Current enrollment is 113 FTE. The budget was made in the spring at 132 FTE. **Angela moves to approve the revised budgeted enrollment of 120 FTE for the 14-15 school year. Marlene seconds. All in favor. Motion carries.**	
13	**Approve Board meeting calendar** **8/4, 9/8 (2nd Monday), 10/13 (2nd Monday), 11/3, 12/1, 1/5, 2/2, 3/2, 4/6, 5/4, 6/1** **Angela moves to approve Board meeting calendar for the 14-15 school year, with the addition of 8/18/14. Marlene seconds. All in favor. Motion carries.**	Martha Jensen
14	**Consent Agenda** **Move to approve:** **Minutes: June 2, 2014; June 16, 2014** **Vouchers: 1453-1455, 1457-1458, 1501-1503, 1505, 26, 26A, 1, 1A, 2** **Angela moves to approve the Consent Agenda. Marlene seconds. All in favor. Motion carries**	
15	**Meeting Adjournment** Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner	

POSTED OUTSIDE 1455 WILLOW CREEK RD BY: _____ DATE/TIME: _____
POSTED ON SCHOOL WEBSITE BY: _____ DATE/TIME: _____

ATTENDEE INFORMATION:

Name	E-Mail Address	Present
Robert Ernst, Board Member	ernst_rob@msn.com	
Marlene Sullivan, Board Member	marlenesu@hotmail.com	x
Angela Kumbera, Board Member	angela.kumbera@gmail.com	x
Director, Non-Member	directormtnoak@cableone.net	
Beni Garcia, Office Manager, Non-Member	bgarcia@mountainoakschool.org	
Martha Jensen, Business Manager, Non-Member	mjensen@mountainoakschool.org	x