PUBLIC MEETING OF THE
MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS
REGULAR MEETING APPROVED MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Vision: Mountain Oak School is Committed to the Following:

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

Meeting Type:	Date:	Start Time:	End Time:	Location:
Regular Meeting	06/02/2014	3:30 PM	6:00 PM	Conference Room 1455 Willow Creek Rd Prescott AZ 86301

	Agenda Items	Presenter
1	**Public Comment** Jessica Campbell—Here in support of Mr. Holmes; asks if due process is being served; he has upheld our school's mission statement; believes his Aims Test scores highest in the school; concerned that another teacher is being offered a contract for next year who has lost many students this year; she questions the authority of this administration. Tawna Nardo—A 4th grade parent is happy with her daughter's class; concerned that everyone is very distraught, very low parent morale, and parents with valid points and concerns; here to gain some clarification around this issue with Jeff Holmes; concerned for her daughters education, parents pulling their kids; at the all-school assembly an announcement was made that Mountain Oak did not get their charter renewed for next year/residual fear; has heard phrases that this school is on shaky ground, parents are fed up; she wants to help the school move forward in whatever way she can help, wants to be part of the solution.	Robert Ernst
2	**Faculty Report** Everyone is excited about the end-of-the-year celebration with watermelon; the grades are presenting their class plays now; the front door of the East Building has been fixed; 8th grade graduation is at 6:00pm on Wednesday; 8th grade project presentations went well.	Marlene Sullivan
3	**Director Report** There are 113 students re-enrolled at this time for next year; marketing—will discuss during a later item; preliminary Aims test scores in—class level data/most classes are up from last year, student level data coming later; some 3rd graders did not pass reading—question of whether to detain or not according to state mandate; Mr. Marcus will be next year's 5th grade teacher; Gina, Shawna, Pamela Craig, Susan Beck are leaving; Parent Association meeting to look at governance, by-laws, mission statement, school communication, budget, finances;	ElizaBeth Wildemaan

	budget deficit next year—proposed budget coming before the Board in 2 weeks—need to be fiscally responsible; Martha and ElizaBeth—meeting with a grant writer with 20 years of experience; Beni has acquired a set of classroom computers—need an IT person/parent volunteer who can hook them up.	
4	**Business Manager Report** 2014–15 budget operating at a deficit—no surprises; good news—lawyer fee came in at <$3000 than expected and is taking payments; new mentor from SCORE—met with Martha and ElizaBeth, available to work with the Board; Randi Williams—fundraiser/grantwriter, will be discussed further during a later agenda item.	Martha Jensen
5	**President Report** Robert is still collecting eBay items, has 9 items so far, will take everything and at least use for a future rummage sale.	
6	**Approve contract for Speech Therapist** Marlene moves to approve the contract for next year for a Speech Therapist. Angela seconds. One opposition. No abstentions. 5 in favor. Motion carries.	ElizaBeth Wildemaan
7	**Approve school bus contract for School Year 2014–15** Cost of bus service with YCSA will go increase 3X next year from $5000 to $15,000 for the same services. Company has absorbed operating cost increases over the last 3 years, but no longer able to. Bus service serves the other charter schools in the area. We have 20 students that ride. Will have to pay for an extra week because we end after all other schools are out for summer. The cost increase pays for itself with only 3 students riding. Robert moves to approve the school bus contract for the School Year 2014–15. Lynn seconds. One opposition. No abstentions. 5 in favor. Motion carries.	ElizaBeth Wildemaan
8	**Approve CommunIT Contract [see copy]** For $1000/marketing budget, Chelice will work with Mountain Oak this summer and next summer, between May and August, on a small marketing campaign for the school. Robert moves to approve the contract with CommunIT. Angela seconds. One opposition. No abstentions. 5 in favor. Motion carries.	ElizaBeth Wildemaan
9	**Approve enrollment on which budget will be based for School Year 2014–15** The board needs to approve an enrollment number on which to build a balanced budget for next year. Discussion about possibly combining blocks in the middle school grades, possibly losing some specialty classes, 3rd/4th will already be combined for specialty classes. Middle School could have two full-time teachers and one part-time teacher, possibly combine blocks. We currently have a $60,000 budget deficit and the Board needs to approve a fiscally responsible budget for the School Year 2014–15. Discussion about pros and cons of approving a lower vs. higher enrollment number on which to base next year's budget. Robert moves to approve enrollment at 132 FTE to base the budget for	ElizaBeth Wildemaan

	School Year 2014–15 on. Shawna seconds. 2 oppositions. No abstentions. 4 in favor. Motion carries.	
10	**Discussion of Teacher Contract Renewal—Board may vote to go into Executive Session pursuant to A.R.S. 38-431.03(1)** [Item postponed until the Special Meeting to be held tomorrow, Tuesday, June 3 beginning at 3:30pm]	ElizaBeth Wildemaan
11	**Vote on Renewal of Teacher Contract as a result of item 10 discussion** [Item postponed until the Special Meeting to be held tomorrow, Tuesday, June 3 beginning at 3:30pm]	ElizaBeth Wildemaan
12	**Approve Teacher Contracts for 2014–15** Lynn moves to approve the following Teacher Contracts for the 2014–15 School Year: ● Marlene Sullivan 8th grade ● John Marcus 5th grade, with salary schedule variance—move from column A to C ● Stacy Harris 3rd grade Robert seconds. No opposition. 1 abstention. 5 in favor. Motion carries.	ElizaBeth Wildemaan
13	**Set Summer Board Meeting Schedule** Summer Board Meetings ● Monday, June 16 ● Monday, June 30 ● Monday, July 21—if needed ● Monday, August 4	ElizaBeth Wildemaan
14	**Consent Agenda** **Move to approve:** **Minutes:** May 5, 2014 Regular Meeting May 19, 2014 Special Meeting **Vouchers:** 22, 23 and 1444–1448 Marlene moves to approve the Consent Agenda. Angela seconds. No opposition. No abstention. All in favor. Motion carries.	DeeAnn Morgan
15	**Meeting Adjournment** Closing: The healthy social life is found When in the mirror of each human soul The whole community finds its reflection And when in the community The virtue of each one is living. ~Rudolf Steiner	Robert Ernst

ATTENDEE INFORMATION:

Name	E-Mail Address	Present

Robert Ernst, Board Member	ernst_rob@msn.com	X
Martha Jensen, Business Manager, Non-Member	mjensen@mountainoakschool.org	X
DeeAnn Morgan, Board Member	deeannmh1@gmail.com	X
Marlene Sullivan, Board Member	marlenesu@hotmail.com	X
ElizaBeth Wildemaan, Principal, Non-Member	directormtnoak@cableone.net	X
Angela Kumbera, Board Member	angela.kumbera@gmail.com	X
Lynn Hughes, Board Member	bprincess50@yahoo.com	X
Shawna Williams, Board Member	shawnaewilliams738@gmail.com	X