

## PUBLIC MEETING OF THE MOUNTAIN OAK SCHOOL BOARD OF DIRECTORS MINUTES

Pursuant to A.R.S. 38-431.02(1) notice is hereby given to the members of the Mountain Oak School and the general public that the Board of Directors of the Mountain Oak School will meet on the time and date listed below. The meeting will be held at the Mountain Oak School , 1455 Willow Creek Rd., Prescott, Arizona. The Board may vote to go into Executive session on any agenda item, pursuant to A.R.S. 38.-431.01(A)(3) for legal advice on matters as set forth in the agenda item. Executive session are not open to the public. Board Members or other participants may attend by telephonic conference. The following topics and any variables thereto will be subject to Board consideration, discussion, approval, or other action. All items are set for possible action.

Meeting Type:

Special Meeting

Start/ End Date:

6/20/12

Start Time:

1:00 PM

Location:

1455 Willow Creek Rd. Prescott AZ 86301

End Time:

3:22 PM

### **Vision: Mountain Oak School is Committed to the Following:**

- Growing our school population to full enrollment.
- Developing and enriching our campus.
- Maintaining and building our financial health.
- Expanding our presence and visibility in the greater community.
- Becoming a nexus of Waldorf cultural activity in Arizona and the nation.
- Cultivating and supporting a strong and vibrant school community.

### **Agenda Items**

***Discussion about moving item to the beginning of the meeting due to Phone appointment with legal council at 1:00.***

**Robert moves to make item 2. Anna seconds. No oppositions. No abstentions. All in favor. Motion carried.**

#### **1 Principal Evaluation Response**

Owner:

Cindy Roe

*Oral response to survey items – acknowledgement of Reality of and self-examination in regard to specific complaints.*

*Written response – Mrs. Roe goes over point by point.  
Principal Evaluation Response 2012  
School Communication Plan  
Discussion of School Issues*

2 **Executive Session - Legal Council -  
Conflict of Interest and Rights of Personnel  
regarding Executive Session**

Owner:

*Mr. Hafer moves to go into executive session. Mrs. Morgan seconds.  
No oppositions. No abstentions. All in favor. Motion carried.*

*Move out of executive session 14:03*

3 **Approval of Principal Contract Renewal- Cindy Roe-  
Executive Session**

Owner:

*Cindy Roe requests that item number 3 be public.*

*Curtis Hafer presents letter of recusal to the board before vote.  
Board accepts recusal letter, but does not necessarily agree with the  
content therein.*

*Mr. Ernst moves to approve contract. Mrs. Marx seconds.*

*Contract for July 1, 2012- June 30 2013*

*Clarification for 2012-13 contract: All particulars same as 2011-12  
school  
Year:*

*Salary  
Benefits  
Hours*

*No Oppositions. No abstentions. Motion carries 4-0; 1 recusal.*

4. **Meeting Adjournment**

Owner:

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Closing:  
The healthy social life is found  
When in the mirror of each human soul  
The whole community finds its reflection  
And when in the community  
The virtue of each one is living.  
~Rudolf Steiner

*Mrs. Marx moves to adjourn meeting. Mrs. Morgan seconds. No  
oppositions. No abstentions. All in favor. Motion carried.*

### Attendee Information

<b>Name</b>	<b>E-Mail Address</b>	<b>Present</b>
Robert Ernst, Board Member	ernst_rob@msn.com	x
Curtis Halfer, Board Member	hafercjsb@commspeed.net	x
Martha Jensen, Business Manager, Non-Member	marthajensen@earthlink.net	x
Anna Marx, President	marx7329@gmail.com	x
DeeAnn Morgan, School Principle, Non-Voting	deeannmh1@gmail.com	x
Marlene Sullivan, Board Member	marlenesu@hotmail.com	x
Cindy Roe, Principal, Non-Member	principalmtnoak@cableone.net	x